



PRESS RELEASE

Asphalion releases its 2022 CSR plan demonstrating commitment towards UN 2030 sustainable development goals

Asphalion is enhancing its Corporate Social Responsibility programme with significant commitment to three of UN 2030 sustainable development goals

Barcelona, March 15, 2022

With health being at the center of its business, Asphalion is pleased to announce the release of its 2022 Corporate Social Responsibility (CSR) plan, demonstrating its CSR commitment to meet this year's sustainability goals built on three pillars: health and well-being, gender equality and responsible production and consumption. The plan highlights the priority areas where Asphalion will set its focus. These are aligned with the 17 UN 2030 sustainable development goals.

The Sustainable Development Goals (SDGs), also known as Global Goals, were adopted by the United Nations in 2015 as a universal call to action to end poverty, protect the planet, and ensure that by 2030 all people enjoy peace and prosperity. The SDGs are vital for a recovery that leads to greener, more inclusive economies, and stronger, more resilient societies.

The 17 SDGs are integrated—they recognize that action in one area will affect outcomes in others, and that development must balance social, economic and environmental sustainability. The creativity, know-how, technology and financial resources from all of society is necessary to achieve the SDGs in every context.

“Asphalion’s 2022 CSR plan outlines the priorities we have set up for this year to continue to make a strong commitment to a more sustainable and inclusive world,” said Núria Romero, Managing Director. “As such, our engagement starts with our employees, as well as with positive contributions to society by aligning our CSR in accordance with the UN 2030 SDGs and to the latest events happening in the world and leveraging our expertise in

driving forward health and well-being, equality and responsible production and consumption.”

Learn more about what this mean to us: The three main pillars of our 2022 RSC are:

Health and well-being

Asphalion champions/ advocates for the well-being of its employees. Because of this, we have implemented an in-house well-being programme, AsphaWellbeing, that allows our employees to unwind in a healthy manner. Our staff has a 30 minute slot weekly to carry out well-being activities, but the platform offers them many different options.

As part of our commitment to health, since it is the core of our business, through some actions related to our attendance to events we shall be donating a variable amount to support patient´s organizations. Furthermore, we as a company and as individuals take part yearly in solidarity walks, internal competitions, etc. that allow us to raise funds.

Gender equality

Asphalion commits to gender equality by providing an atmosphere of trust at work, in which professional development and equal opportunities are guaranteed for the entire workforce regardless of their gender.

With 70% of our staff being women, these can draw inspiration from many female role models in senior positions within the company, who have achieved impressive career success. They are not only experts, but female leaders within the industry. The future of work is inclusive, optimistic, and flexible to meet the ever-changing needs of the employees.

Responsible production and consumption

Asphalion demonstrates its commitment to an environmentally sustainable world through operating practices, We have recently been awarded the EcoVadis Bronze recognition. EcoVadis is a ratings platform to assess corporate social responsibility and sustainable procurement.

Ecovadis is the world's most trusted provider of business sustainability ratings. Backed by a powerful technology platform and a global team of domain experts, EcoVadis' easy-

to-use and actionable sustainability scorecards provide detailed insight into environmental, social and ethical risks across 190 purchasing categories and 160 countries. EcoVadis has assessed over 60,000 companies worldwide, mitigating risk for some of the world's largest organizations while positively having an impact on the environment, fostering transparency, and driving innovation.

In this way, at Asphaltion we aim to stand out for our ability to rethink business practices from a sustainable perspective and in step with social and technological evolution. For this reason, our actions will follow these principles:

- Environmental sustainability compromise: protecting nature, how we protect people, by planting trees, promoting recycling, organizing "cleaning days" in beaches, mountains, etc.
- Economic sustainability: structuring the company activity always keeping in mind the environmental well-being. By promoting home office, the company has reached nearly a 100% reduction in paper use.

About Asphaltion

ASPHALION is an international Scientific and Regulatory Affairs consultancy with offices spread over Europe. Founded in 2000, ASPHALION's multi-cultural team has grown consistently.

Its strong track record has made ASPHALION a reference in the international healthcare sector. ASPHALION's experts have delivered solutions to over 1,000+ Pharmaceutical, Biotechnological and Medical Technology companies from more than 50+ countries in over 5,000+ projects.

To deliver the best possible solution in each project, ASPHALION works closely with international competent authorities, notified bodies, scientific associations and key opinion leaders and maintains a comprehensive network of geographic and functional partners.

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